

Notice to the Market

Vibra listed at ISE B3 for the third consecutive year

Rio de Janeiro, December 2nd, 2021.

Vibra Energia S.A. ("**Companhia**") (**B3: VBBR3**), announces that it has been included for the third consecutive time in the Sustainability Index Portfolio (ISE B3) which will be effective from 01/03/2022 to 12/30/2022.

Regarding Corporate Governance and Senior Management, the company received the highest score in the items Management of stakeholder engagement (Corporate Sustainability Management Fundamentals); Corporate risk policy (Risk Management); Corporate Risk Management, Conduct and Conflict of Interest, Quality of Senior Management and Audit Committee (Corporate Governance Practices) and Defense of Competition (Maintenance of the Competitive Environment).

Among the best evaluated indicators in the Human Capital theme Vibra received the highest score in the items Quality of life and benefits and Protection of data for employees (Labor Practices) and Performance (Worker's Health and Safety).

In relation to the Social Capital theme, the energy company obtained the highest score in Technical and Economic Accessibility; Preventive approach (Quality and Product Safety). Finally, in the Environment them, the notes on Performance and Management Practices under the Environmental Management Policies and Practices item stand out.

This result demonstrates Vibra's commitment to sustainability in its business, in its continuous search for performance improvement in environmental, social and governance (ESG) practices.

ANDRÉ CORRÊA NATAL
Chief Finance, Purchasing and IR Officer
(CFO/IRO)

